

**GOVERNMENT OF ODISHA
FINANCE DEPARTMENT**

OFFICE MEMORANDUM

No. 29105 /F
FIN-CS2-ALW-0031-2025

Date 16/10/2025

Sub: Sanction of Dearness Allowance @3% enhancing the existing rate from 55% to 58% with effect from 01.07.2025 in favour of State Government Employees drawing pay in Revised Scale of Pay, 2017

Government of India, Ministry of Finance, Department of Expenditure in their Office Memorandum No.1/4(i)/2025-E.II(B), dt.06.10.2025 have enhanced Dearness Allowance payable to the Central Government Employees from existing 55% to 58% of the Basic pay with effect from 01.07.2025.

2. Now, considering the overall financial resources and fiscal target stipulated under Odisha Fiscal Responsibility and Budget Management Act, 2005, State Government have been pleased to release the additional dose of D.A. @3% enhancing the same from the existing rate of 55% to 58% on the Basic pay with effect from 01.07.2025 in favour of State Government Employees, covered under the ORSP Rules, 2017.

3. This additional dose of D.A. @3% on the Basic pay with effect from 01.07.2025 and the manner of payment to the State Government employees as above is also applicable to the following category of employees covered under ORSP Rules, 2017.

- All India Service Officers serving in the affairs of the State Government.
- Work- Charged Employees drawing in regular scale of pay under the ORSP Rules, 2017.
- Teaching & Non-Teaching staff of fully Aided Non-Government educational institutions those are covered under ORSP Rules, 2017.
- The Non-Teaching staff of Universities who are in receipt of regular scale of pay & covered under ORSP Rules, 2017 for whom the State Government is bearing full salary cost. These also include teachers of Universities who enjoy AICTE/UGC scale under ORSP (College Teachers) Rules, 2019.
- The Subordinate Judicial officers drawing their pay in accordance with Law Department Resolution No.11636/L dated 26.10.2022.

4. D.A. in accordance with this Memorandum will also be admissible to the State Government employees who were in service on 01.07.2025 but have ceased to be in service at the time of sanction of D.A. as per the revised scale of pay.

5. The Additional dose of D.A. will be drawn in the Pay Bill of October, 2025 and onwards. Arrear from the month of July, 2025 to September, 2025 on account of the enhanced D.A. shall be drawn only after the disbursement of salary of October, 2025.

6. The bill for drawal of D.A. as per revised scale of pay will be submitted to all Treasuries/Special Treasuries/Sub-Treasuries along with the pay bill for the month of October, 2025 and onwards.

7. The term "Basic Pay" in the revised pay structure means the pay drawn in the prescribed level in the Pay Matrix but does not include any other type of pay like Special Pay.

8. The payment on account of Dearness Allowance involving fractions of 50 paise and above may be rounded to the next higher rupee and the fractions of less than 50 paise may be ignored.

By orders of the Governor,


(Sanjeeb Kumar Mishra)
Principal Secretary to Government

Memo No. 29106 /F,

Date 16/10/2025

Copy forwarded to Secretary to Governor / P.S. to Chief Minister / P.S. to Chief Secretary / P.S. to DC-cum-ACS / P.S. to Principal Secretary, Finance Department / Principal Accountant General (A&E) Odisha / Accountant General (Audit), Odisha, Bhubaneswar / Deputy Accountant General, Puri, Odisha / Deputy Accountant General (Projects) Odisha, Koraput / All Departments of Government / All Heads of Department / Member, Board of Revenue, Odisha, Cuttack / DG Police, Odisha / Secretary, Lokayukta, Odisha / All Financial Advisers / All Assistant Financial Advisers / All RDCs / All Collectors / All Sub-Collectors / DT&I (O) / All Treasury Officers of District Treasuries, Special Treasuries and Sub-Treasuries / Director, Madhusudan Das Regional Academy of Financial Management, Chandrasekharapur, Bhubaneswar / Principal, Shorthand and Typewriting Institute, Bhubaneswar / Chief Engineer, Upper Kolab Project, Kolab Nagar, Dist. Koraput / Registrar of All Universities / Principal, Secretariat Training Institute, Bhubaneswar / Director General, Gopabandhu Academy of Administration, Chandrasekharapur, Bhubaneswar for information and necessary action.

CBiswal
16/10/2025
Deputy Secretary to Government

Memo No. 29107 /F,

Date 16/10/2025

Copy forwarded to All Officers /All Branches of Finance Department for information.

CBiswal
16/10/2025
Deputy Secretary to Government

Memo No. 29108 /F,

Date 16/10/2025

Copy forwarded to Portal-in-Charge, FID, Finance Department with a request to upload this Office Memorandum in the Website of Finance Department at www.finance.odisha.gov.in for general information.

CBiswal
16/10/2025
Deputy Secretary to Government